

Code of Conduct



Scope

All members and coaches of Corpus Christi College Boat Club (“CCCBC”, “Club”) must abide by this Code of Conduct. Violation of this Code of Conduct may result in sanctions imposed by the Club Committee, such as temporary bans from Club activities and termination of membership in the most severe cases. Severe cases will be referred to the College authorities.

Rights of Individuals

Everyone in CCCBC has the right:

1. to participate in rowing;
2. to enjoy safe participation in rowing without fear or harassment;
3. to be respected and treated as individuals at all times;
4. to seek and receive support for their individual needs;
5. to be communicated with in a manner which reflects respect and care;
6. to enjoy an environment free of discrimination on the grounds of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation or marital status;
7. to challenge discrimination in whatever form it takes;
8. to enjoy an environment free of sexual harassment, sexual abuse and any behaviour that could be construed as abuse;
9. to adequate rest and recovery;
10. to refrain from training or competition when ill or injured;
11. to make a complaint and have their complaint acted upon.

Expectations

Everyone in CCCBC is expected to:

1. abide by the Club Safety Plan;
2. bring to the attention of your Club Captain any known medical conditions or previous injuries that may affect their or other member's safe participation in Club activities;
3. act in a sportsmanlike way during training and competition;
4. condemn cheating, competition manipulation and the use of any form of prohibited substance;
5. respect the rights, dignity and worth of other members, and not discriminate on the grounds of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation or marital status;
6. only enter into intimate relationships with those with whom there is no power imbalance and neither individual is in a position of trust towards the other;
7. gain permission from your Club Captain to compete prior to participating in any regatta utilising CCCBC name and/or equipment;
8. await permission from your Club Captain to purchase Club Colours and/or Blades;
9. pay subscriptions costs, kit payments and contributions to any Club events (e.g. boat club dinners) on time and in full;
10. respect the choices of Club Captains and Club Coaches on the selection of boats;
11. not interfere with the crew selection process on either side of the Club;
12. row for the highest ranked boat for which they have been selected e.g. M2 not M4;
13. follow the Club Grievance Policy for raising complaints;