Safeguarding Adults Policy

Our statement

Corpus Christi College Boat Club:

- believes everyone has the right to live free from abuse or neglect regardless of age, ability or disability, sex, race, religion, ethnic origin, sexual orientation, marital or gender status.
- Is committed to the six principles of safeguarding adults which includes: empowerment, protection, prevention, proportionality, partnership and accountability.
- Is committed to safeguarding adults in line with national legislation and relevant local guidelines by ensuring that our activities are delivered in a way which keeps all adults safe by creating and maintaining a safe and positive environment and an open, listening culture where people feel able to share concerns without fear of retribution.
- recognises that health, well-being, ability, disability and need for care and support can affect a person's resilience. Corpus Christi College Boat Club recognises that some people experience barriers, for example, to communication in raising concerns or seeking help.
- accepts that we are required to fulfil our duty of care, which means that we must do everything that can be reasonably expected of us to help safeguard and protect people from harm, and to act when we suspect that someone is being harmed or is at risk of harm.
- is committed to creating a culture of zero-tolerance of harm to adults which necessitates: the recognition of adults who may be at risk and the circumstances which may increase risk and being willing to report safeguarding concerns.

Our policy

Scope

This policy and associated procedures apply to all individuals involved in Corpus Christi College Boat Club including members, volunteers, coaches and to all concerns about the safety of adults whilst taking part in our club, its activities and in the wider community.

Purpose

This policy aims to cover: The legislation, our commitment and procedures for safeguarding adults; Our role and responsibility for safeguarding adults; What to do or who to speak to if someone has a concern relating to the welfare or wellbeing of an adult within the club.

Implementation

- All club members and coaches follow a code of conduct (see www.cccbc1828.org).
- All club members are aware of their role and responsibility and duty to report to the Welfare Officer any safeguarding adult concerns.
- This policy is made available on our website (www.cccbc1828.org).

Legislation - what is adult safeguarding?

In its wider context, safeguarding adults applies to everyone over the age of 18 and is about:

- protecting an adult's right to live in safety, free from abuse and neglect.
- people and organisations working together to prevent and stop both the risks and experience of abuse and neglect, while at the same time making sure that the adult's wellbeing is promoted taking fully into account their views, wishes, feelings and beliefs in deciding on any action.

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The practices and procedures within this policy are based on the relevant legislation and government guidance which can be found here:
https://www.anncrafttrust.org/resources/safeguarding-adults-legislation/

Our procedures

Key Contact Details

Dr Takashi Lawson is the Club Welfare Officer who is responsible for ensuring that this policy is adhered to. They will be responsible for the monitoring and recording of any safeguarding concerns and for ensuring that all concerns are shared with the College and appropriate authorities. It is not the role of the Club Welfare Officer to investigate, only to gather and share information as appropriate. The Club Welfare Officer can be contacted on tl457@cam.ac.uk.

Raising and Managing a Concern

- Any safeguarding concerns can be reported via email to the Club Welfare Officer (tl457@cam.ac.uk), or a Captain or Coach, who will refer to the Club Welfare Officer.
- Any concern that an adult is not safe is taken seriously, responded to promptly, and followed up.
- The Club Welfare Officer will speak to the adult about the issue wherever possible, noting any views that the adult may have regarding how they wish the matter to be dealt and keeping them informed throughout the process.
- The Club Welfare Officer will seek advice from the College and may seek advice from external sources such as the local Safeguarding Adults Team, the local Active Partnership, British Rowing, Police or Ann Craft Trust.
- The Club Welfare Officer will only share information with the people who need to know – such as the College, local Safeguarding Adults Team, Police, British Rowing or local Active Partnership. Any referrals or passing on of information will be done with the consent of the adult wherever possible. If consent is withheld, but information is still passed on, the Club Welfare Officer will clearly document this and the reasons why. They will also inform the adult of this action wherever possible.
- The Club Welfare Officer will make a written record of the concern and store it safely in line with Data Protection requirements.

Whistleblowing

If the Club Welfare Officer is implicated or you think has a conflict of interest, then contact the College Designated Safeguarding Officer on senior-tutor@corpus.cam.ac.uk, and if applicable British Rowing or the local Active Partnership.

Recording and Information Sharing

We work to the Seven Golden Rules in sharing information:

1. GDPR is not a barrier to sharing information
2. Be open and honest
3. Seek advice, if in doubt
4. Share with consent where appropriate
5. Consider safety and wellbeing
6. Necessary, proportionate, relevant, accurate, timely and secure
7. Keep a record of your decision and reasons for sharing

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Sources of Information and Support

Corpus Christi College
The Senior Tutor is the Designated Safeguarding Officer for the College.
Email: senior-tutor@corpus.cam.ac.uk
https://www.corpus.cam.ac.uk/

Living Sport (local Active Partnership)
Living Sport is a charity dedicated to improving health, happiness, and well-being across Cambridgeshire and Peterborough. As one of the Active Partnerships in England, we are part of a national network supported by Sport England.
Tel: 01487 841559
Email: info@livingsport.co.uk
https://livingsport.co.uk/

Ann Craft Trust
A national organisation providing information and advice about adult safeguarding. The Ann Craft Trust has a specialist Safeguarding Adults in Sport and Activity team to support the sector.
Tel: 0115 951 5400
Email: Ann-Craft-Trust@nottingham.ac.uk
www.anncrafttrust.org

Men's Advice Line
For male domestic abuse survivors
Tel: 0808 801 0327

National LGBT+ Domestic Abuse Helpline
Tel: 0800 999 5428

National 24-hour Freephone Domestic Abuse Helplines
Tel: 0808 2000 247
www.nationaldahelpline.org.uk/Contact-us

Rape Crisis Federation of England and Wales
Rape Crisis was launched in 1996 and exists to provide a range of facilities and resources to enable the continuance and development of Rape Crisis Groups throughout Wales and England.
Email: info@rapecrisis.co.uk
www.rapecrisis.co.uk

Respond
Respond provides a range of services to victims and perpetrators of sexual abuse who have learning disabilities, and training and support to those working with them.
Tel: 020 7383 0700 or 0808 808 0700 (Helpline)
Email: services@respond.org.uk
www.respond.org.uk

Stop Hate Crime
Works to challenge all forms of Hate Crime and discrimination, based on any aspect of an individual's identity. Stop Hate UK provides independent, confidential and accessible reporting and support for victims, witnesses and third parties.
24 hours service:
Telephone: 0800 138 1625
Web Chat: www.stophateuk.org/talk-to-us/

Email: talk@stophateuk.org
Text: 07717 989 025
Text relay: 18001 0800 138 1625
By post: PO Box 851, Leeds LS1 9QS

Susy Lamplugh Trust
The Trust is a leading authority on personal safety. Its role is to minimise the damage caused to individuals and to society by aggression in all its forms – physical, verbal and psychological.
Tel: 020 83921839
Fax: 020 8392 1830
Email: info@suzylamplugh.org
www.suzylamplugh.org

Victim Support
Provides practical advice and help, emotional support and reassurance to those who have suffered the effects of a crime.
Tel: 0808 168 9111
www.victimsupport.com

Women's Aid Federation of England and Wales
Women's Aid is a national domestic violence charity. It also runs a domestic violence online help service.
www.womensaid.org.uk/information-support